



Careers Information, Advice and Guidance Policy

September 2024

Headquarters: Moor House Adventure Centre; Rainton Gate, West Rainton, Houghton le Spring, Tyne & Wear. DH4 6QY.

Tel: 01915841703 (Opt. 5) Mob: 07792834117 Email: abworld365@gmail.com Web: www.worlds.org.uk



Our Commitment

World Alternative Education is committed to providing a planned Careers programme. This is differentiated to suit the needs of each individual learner. Learners will leave World with the skills and knowledge required to support their entry to further education, training or employment. The school also works with the Woodlands and the Local Authority and a wide range of voluntary / statutory agencies to support our learners whose circumstances have made them vulnerable or hard to reach, including those with special educational needs and those at risk of being NEET post-16.

World is committed to following the 8 Gatsby Benchmarks;

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking the curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Our Careers Programme

The aim of our careers programme is to raise the aspirations of our learners and to support them in making realistic decisions for post 16. Our careers programme is delivered to all pupils during our morning breakfast routine 09:30 – 10:00.

Responsibilities

All staff have the responsibility to contribute to the overall careers programme within the school.

The manager has the overall responsibility for overseeing the careers education provision. Teaching staff are responsible for the delivery of careers education, by embedding careers into their subject and contributing to the overall programme.

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Staff CPD

Staff CPD is offered to the relevant staff as opportunities arise.

Monitoring and Evaluation

Careers education is monitored by the pupil's host school; however we do encourage our parents and pupils to provide feedback on a regular basis.

Policy Review

This policy will be reviewed annually or in light of any changes in legislation and/or guidance.

This policy document will be reviewed in September 2025.

Signed by:

Martin Coy (General Manager)

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